

Notion of Breakdown¹:

Networking Practices for Improving Transparent Coordination

	Basic Articulation	Actions in Operational Settings: Improvements	Actions in Strategic Settings: Innovations
Disruptive Perturbation	A change of state happens in the space of sensitivities of a particular observer, breaking the ready-to-hand flow of action. Something is missing, broken, or “in the way.” The perturbation displaces the observer from one world (domain of action) to a whole different domain of action.	No action, mere throwness.	No action, mere throwness.
Emotional Reaction	Embodied emotional patterns are triggered and take over the observer, shaping in advance the space of possibilities. The space of possibilities is configured by habits.	No action, mere throwness.	No action, mere throwness.
Eruption of Networks and Commitments That Sustain Current Role Identities	Potential failures in fulfilling specific commitments put some role identities at risk. Alternatively, whole new spaces for making new offers and expanding or reconfiguring role identities become available.	No action, mere throwness.	No action, mere throwness.
Re-Owning Oneself	Observing the throwness (habits) as such, and orienting oneself to new spaces of possibilities.	Declaration of the breakdown as such. Emergence of the Second Order Observer. Detachment. Acceptance of existence as it shows up. Opening to be Unsettled. Orienting oneself to undertake a design task to focalize current role identities.	Declaration of the breakdown as such. Emergence of the Second Order Observer. Detachment. Acceptance of existence as it shows up. Opening to be Unsettled. Orienting oneself to undertake a design task to reconfigure current role identities
Conversations for Unsettling Current Interpretations and Inventing Possibilities	To develop networks of conversation with competent performers to unsettle current interpretations and bring forth meaningful, powerful spaces of possibilities. Articulation of new narratives that illuminates a new world: new identities, technological environments, plots, actions, possibilities and risk assessments.	Set up the circumstance for unusual conversations (exceptions). Cultivate and nurture an appropriate background mood. Declare Interpretations, and Assessments to be reviewed. Declare roles making critical assessments and declarations (escalation, advice, etc). Declare phases, key stages of resolution, and conditions of satisfactions of the speculation process.	Active immersion in a space of new/emerging practices that will foster unsettlement. Expanded ignorance, new research, emergence of new capacities. Set up experiments and prototypes. Rehearse and adjust. Manage the speculation from discursive innovations to practical value.
Conversations for Action	To develop networks of conversations to mobilize action and bring forth a new reality.	Develop accesses, create a background of trust and share possibilities, with a competent network of performers. Articulate commitments and conditions of satisfaction to initiate conversations for action, and exchange conversations. Deliver new value, and new possibilities for a particular collective and community.	Develop networks of competent entrepreneurial roles. Articulate “ready-to-hand” as social practices.

¹ This articulation of the notion of **breakdown** is inspired by the works of Professor H. Dreyfus and Software Entrepreneur F. Flores and their peculiar interpretation of M. Heidegger’s phenomenology.